

## **Tax Disclosure - Statement**

### **Tax Strategy**

#### **Scope**

The PACCOR group comprises Atlas Packaging GmbH and its subsidiaries operating in the UK, Europe, and the US.

This strategy applies to PACCOR Group entities (the "Group") from the date of publication until it is superceded. It is published in accordance with paragraph 17(4) of Schedule 19 to the Finance Act 2016 and paragraph 16(2) of the Schedule.

#### **Risk Management**

The PACCOR Group (the "Group"), believes that a responsible tax approach is an integral aspect of sustainable business. The Chief Financial Officer ("CFO") and the Finance teams are tasked with managing and controlling the tax function and related risks. The teams possess sufficient insights into the business and tax rules. It also has systems and controls in place to adequately assess and manage any such risks, and employs outside specialists to supplement its own personnel, as needed.

The Group is committed to acting and complying in accordance with applicable tax laws and regulations, filing tax returns and any necessary tax disclosures in accordance with applicable laws, regulations, and other authoritative guidance.

#### **Attitude towards tax planning and level of risk**

The Group's approach is to undertake tax planning supported by applicable law, rules and regulations, guidance from the government tax authorities, and/or judicial or other governmental decisions. The Group may claim properly available incentives, allowances, credits, exemptions, or other reliefs grants by governments, where it is beneficial to do so.

The Group attempts to manage its total tax liability within the framework of any legislative relief and refrains from taking aggressive stances in its interpretation of the applicable relief.

#### **Relationship with tax authorities**

The Group seeks an open and constructive dialogue with the tax authorities in the jurisdictions in which it operates.

For example, the Group's UK companies' approach to its dealings with HM Revenue and Customs ("HMRC") is to have an honest and transparent relationship, managed through regular communications and meetings with the HMRC Customer Relationship Manager and his wider team.

**CFO : Andy Hollyhead**

**Date : 1 January 2019**